

# DAIRY TRAINEE OF THE YEAR CONDITIONS OF ENTRY 2025

To enter this category you must fulfil the following criteria:



## CHECK FIRST . . .

1. Be aged 18-30 years at the close of entries for this Awards Programme year.
2. Be currently employed on a dairy farm in a full time position, and remain so until the conclusion of the National Awards Dinner.
3. Have not been employed for more than three (3) years on a dairy farm from the age of 18 either continuously or in total as at 1st June 2024.
4. Be a NZ Citizen, NZ Resident or NZ Work Visa holder at the close of entries for this Awards Programme Year proof of which may be required. Meet all other eligibility requirements for entry.
5. Have an Individual Employment Agreement for your current position of which proof may be required.
6. Have no equity in any dairy farming business.
7. You can enter only one category run by the NZDIA in any one year.
8. Agree that any information provided as part of your entry, including the National Finalists Video may be made public in the interests of the Awards and use is at the sole discretion of the NZDIA.

## KEEP GOING . . .

9. You must not be a previous winner of any NZDIA category.
10. Regional Winners must attend the Dairy Industry Awards Field Day to be held on the property of the Share Farmer of the Year winner in your region. You will be required to give a short presentation covering information specified by the NZDIA.
11. Regional winners are required to enter the national final of their respective category. If circumstances dictate a regional winner is unable to fulfil their obligation, that region will not be represented in that category.
12. The regional and national winners agree to make themselves available to the national sponsors for promotional purposes.
13. All entrant details will be held by the NZDIA and may be used for promotional purposes by the NZDIA and their national sponsors.
14. Promotional and advertising rights are at the sole discretion of the NZDIA.
15. The judges' decision is final and no correspondence will be entered into.
16. Prizes are not transferable or redeemable for cash.

## ALMOST AT THE FINISH LINE . . .

17. No person may use or approve the use of the NZDIA name or logo or the names or logos of its associated categories for the purpose of the promotion of any person, product or service without the written approval of the General Manager.
18. The NZDIA reserves the right, at its sole discretion, to deny entry to a potential entrant, to deem any entrant ineligible, and to terminate an entrant's entry in the category if the entrant's behaviour is deemed to bring, or potentially bring, the Awards into disrepute. "Entrant" includes where awards have already been announced.
19. In the event that an entrant's entry is terminated or the entrant is otherwise disqualified from the Awards, the NZDIA will reallocate Awards and/or Prizes, at its sole discretion.
20. The NZDIA reserves the right to cancel a category in any region should continuing be deemed unfeasible. All such decisions are made solely at the NZDIA's discretion and no correspondence will be entered into.
21. Entrants should be aware that it is their responsibility to ensure their practices comply with all legal requirements including but not limited to: environment, employment, animal welfare, health & safety and district and regional council regulations.